

Qualifications

All applicants are required to meet minimum requirements to become police officers in the City of Norfolk as set forth by the State of Virginia.

Applicants Must Meet the Following Requirements:

- **Education** – High School Diploma or GED (General Education Degree)
- **Age** – Must be at least 20 years of age as of the employment start date with the City
- **Citizenship** – United States citizenship is required
- **Military Service (Applies to Veterans Only)** – Military veterans of the armed forces must provide proof of an honorable discharge.
- **Motor Vehicle Operators License** – Posses a valid motor vehicle operator's license and the ability to qualify for a Virginia Division of Motor Vehicles Operators License. The applicant's right to operate a vehicle cannot be under suspension.

Commonwealth of Virginia's Minimum Qualifications for Police Officers / Deputy Sheriffs:

The following is the State Code listing the minimum qualifications set forth by the state of Virginia for all applicants who desire to become a police officer.

SC 15.2 – 1705 Minimum Qualifications

The chief of police and all police officers of any locality, all deputy sheriffs and jail officers in this Commonwealth, and all law-enforcement officers as defined in § 9.1-101 who enter upon the duties of such office after July 1, 1994, are required to meet the following minimum qualifications for office. Such person shall:

- I. be a citizen of the United States,
- II. be required to undergo a background investigation including fingerprint-based criminal history records inquiries to both the Central Criminal Records Exchange and the Federal Bureau of Investigation,
- III. have a high school education or have passed the General Educational Development exam,
- IV. possess a valid driver's license if required by the duties of office to operate a motor vehicle,
- V. undergo a physical examination, subsequent to a conditional offer of employment, conducted under the supervision of a licensed physician,
- VI. be at least eighteen years of age,
- VII. not have been convicted of or pleaded guilty or no contest to a felony or any offense that would be a felony if committed in Virginia, and
- VIII. not have produced a positive result on a pre-employment drug screening, if such screening is required by the hiring law-enforcement agency or jail, where the positive result cannot be explained to the law-enforcement agency or jail administrator's satisfaction.